

5 WAYS TO BE A LEADER YOUR VETERINARY TEAM WANTS TO FOLLOW



1 SHARE YOUR STORY

It's important for your team to see you as a human who grows, learns, makes progress, sometimes doesn't, and works at your craft as a coach and leader. We can use our stories and questions to build strong effective relationships with people on our team.

2 CREATE NEW POSSIBILITIES

People behave a certain way because, ultimately, they believe they should. As a leader, you can model behaviors to demonstrate that there are other choices out there.

3 GO FIRST

If you can create early momentum for change by demonstrating you are ready to go first, involving your team from the start, and setting a clear vision, then people are much more likely to follow.

4 SUPPORT WITH VISION

Letting someone know that you believe they can make progress in a new direction is often the very catalyst that gets them to try. Believing in, investing in, and supporting others as they create a new and better future for themselves is one of the most rewarding things a leader can do.

5 DON'T JUST TELL THEM WHAT TO DO

People on your team often do not change their thinking because of what you tell them. In many cases, because you are now in "management," their first instinct is to not believe what you say anyway. They care about what you show them.

